COST Action CA16123
"Safety Culture and Risk Management in Agriculture"
Working Group 3
10-09-2018

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Working group 3 members
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Working Group 3 task:
Identifying effective models for training and integration of vulnerable* populations (including refugees and young workers) into the agricultural workforce.

1) immigrants; 2) migrants; 3) refugees; 4) young persons; 5) older persons; 6) women; 7) persons with disabilities; 8) minority; 9) seasonal workers.

I. Time table of WG 3 was discussed.

Objectives	Taks	Milestones	Deliverables	Implementation period
Identify effective models for training and integrating vulnerable populations, including refugees and young	1) Literature review of research findings	1) Literature review done	1) Manuscript to peerreviewed publication	From 2018-01 till 2019-08
	2) Surveys of vulnerable workers on farms	2) Survey completed	2) Report to MC on vulnerable populations on farms	From 2018 09 till 2020-04
	3) Report on literature and survey	3) Reports submitted		from 2019-05 till 2020-08
	4) Develop recommendations	4) Recommendations prepared.		from 2019-05 till 2020-08

II. briefly discussion was made about work that is done:
   1) detailed analysis of scientific literature sources has been made in order to identify main problems in agricultureе workforce and to identify effective models for training and integration of vulnerable populations into the agricultural workforce;

2) primary results were presented in international scientific conference 23rd EBES CONFERENCE – MADRID (2017-09-27/29), presentation title: Human Risk in Agriculture: Problems and Perspectives;
3) article "Human Risk in Agriculture: Problems and Perspectives**" is accepted for publication** in the 23rd EBES Conference Proceedings;
4) Phd student from Lithuania (Erika Besuspariene) has presented topic „Integration models for young workers into the agricultural workforce" in international conference in France (Paris) „Coping with risks in agriculture: What challenges and prospects?" on 2018 02 22/23 (Financed by COST);
5) COST action possibilities and WG 3 research area was presented in Aleksandras Stulginskis University scientific conference „Research results in 2017 in Faculty of Economics and Management" on 2018 02 15.

II. 3 survey samples were presented: survey for employers; survey for young people; policy survey.
III. Discussion topics: best assessment tool for different audiences; recruitment of study subjects; refining the assessment tools.

IV. Closest work plan has been made:
 1. To modify surveys (2018-11-15):
    Laura Girdziute - policy survey
    Chandran Achutan - survey for agriculture students
    Sandija Zeverte-Rivza – interview for employers
 2. To send surveys to MC members for data collection (2018-11-15)
 3. Setting deadlines for survey implementation (2019-03-01)
 4. Discussing article topic and deadline for publication (2019-03-15)